

## Work Health & Safety Policy

National Concrete Solutions Pty Ltd (NCS) is committed to providing healthy and safe working conditions at all times. NCS is also committed to the prevention of work-related injury and ill health for its employees, contractors, visitors and general public in our workplace.

It is the Policy of NCS to make every reasonable effort to prevent and eliminate accidents, protect employees, contractors, visitors and general public in from WHS risks.

NCS is committed to improving its Work Health and Safety performance by aiming to identify WHS opportunities for improvement to enhance the organisations performance.

NCS shall:

- Comply with relevant WHS Legislation, including Acts, Regulations, Notices, Standards and Codes of Practice and ensure that any changes to Legislation that effect NCS and its workers will be communicated accordingly. This includes the requirements outlined in: *AS/NZS ISO 45001:2018 Occupational Health and Safety Management Systems*.
- Is committed to the control of WHS risks using the Hierarchy of Controls (HoC).
- Provide suitable resources to ensure that the WHS System and documentation is maintained and continually improved and that hazards and risks are effectively identified, controlled and mitigated through provision of the latest system document revisions and training in the use of system documentation.
- Set companywide objectives and targets that meet the requirements of this Policy. Objectives and targets will be developed through analysis of past audits, incidents, industry knowledge, the safety objectives of NCS clients and NCS business goals. Objectives & targets will be continually monitored and measured and organisational progress towards these targets reported to Senior Management on a regular basis. The measurement of objectives and targets will form the basis for continual improvement initiatives across the NCS organisation to reduce, prevent and eliminate work related injury and illness.
- NCS is committed to all workers being involved in the decision making process within the WHS Management System, understanding their WHS obligations and responsibilities of this Policy through inductions, training, position descriptions, provision of safety materials and other methods deemed necessary by management.
- Ensure this policy is reviewed by Senior Management on an annual basis in order to establish and maintain its relevance and appropriateness in meeting the NCS Objectives and Targets and relevance to the organisations work activities.

It is the responsibility and expectation that all NCS staff will actively promote and implement the objectives of this Policy.

This Policy will be displayed at NCS offices, available to interested parties as appropriate and available on project sites.



Rob Godson  
**Managing Director**

Date: 20/11/2023